



**MALAYSIAN
INSTITUTE OF
TECHNOLOGY
ACADEMY®**

*PROFESSIONAL
TRAINING* 

COVID-19: Penugasan Semula Pekerjaan atau Penciptaan Pekerjaan Baru?

www.mitacademy.edu.my

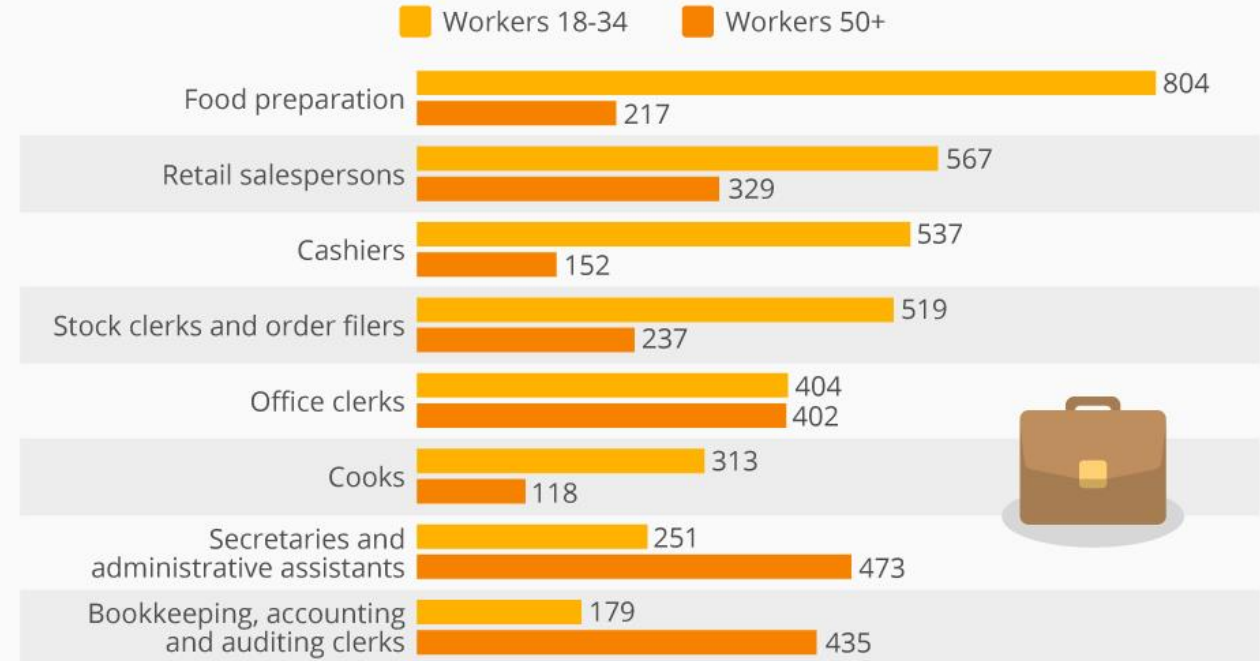
Survey finds 63% of companies may resort to layoffs, retrenchments



**Tan Sri Soh Thian Lai President of
Federation of Malaysian Manufacturers (FMM)**

Young People Hold 40% of Jobs Set for Displacement

Jobs potentially lost to displacement from automation by 2030 (in thousands)



@StatistaCharts

Source: McKinsey Global Institute

statista

Source: <https://www.statista.com/chart/18810/workers-at-risk-for-automation/>

1st Licensed Training Centre with Advanced Technology certified by global brands



Malaysian Institute Technology Academy provides Industry 4.0 and engineering certification for working adults from micro-credentials to Diploma level.



Delivering training via both face to face method, remote training method and online learning.

Approved by:



City & Guilds



Education Partner:



AEP
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Partner

G Suite



Licensed Training / Technology Partner:

rexroth
A Bosch Company

OMRON

FANUC

AUTODESK

Developing analytical thinking, innovation, technology design and programming, and complex problem-solving skills by technology skill transfer and application.



Flexibility

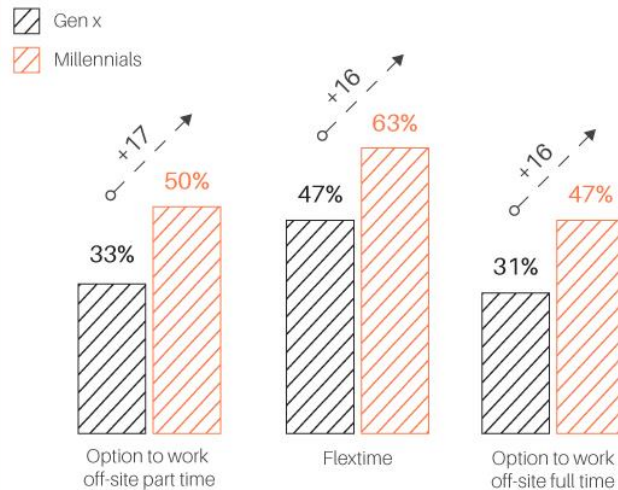
There has been a **78%** increase in job posts mentioning "**workplace flexibility**" since 2016.

37% of employees would switch to a job that allows them to work off-site at least part of the time.

This trend is most pronounced among millennial workers.



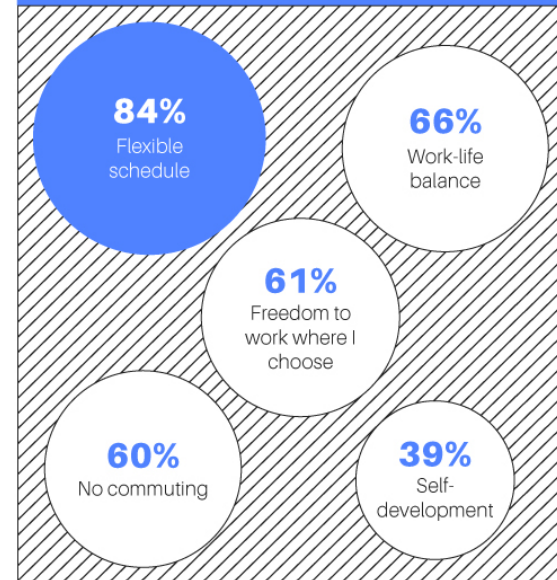
Percentage who would change jobs for:



In 2019, **75%** of respondents globally believed flexible working represented the new norm.

This figure was as high as **80%** in Japan but as low as **68%** in Germany.

Greatest benefits of freelance work:



The gig economy

79% of executives expect that contingent and freelance workers will substantially replace full-time employees in the coming years.

Again, **greater flexibility** is often cited as an incentive to work as a freelancer.

92% of freelancers said the freelance lifestyle is either **extremely (55%)** or **somewhat (37%)** important to them..



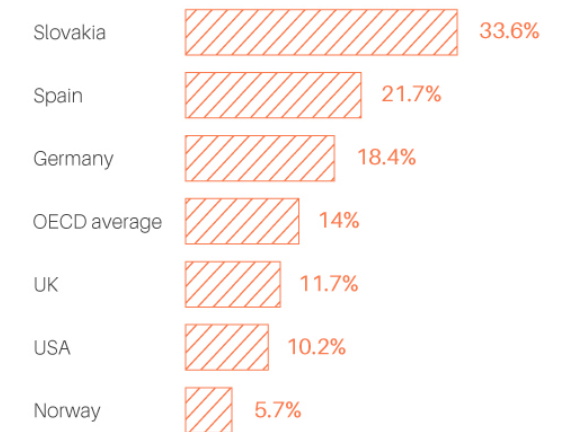
Robots as colleagues

Automation and mega trends such as robots and artificial intelligence represent huge advances and new opportunities for the world of work.

Eventually, however, they will start to **replace jobs**, and with them, **employees**.



Proportion of jobs at high risk of automation*



* High risk of automation = 70% of tasks can be automated | selection of OECD countries

HRDF Place & Train

The HRDF Place and Train is intended to address issues related to job placement and training in a post-MCO environment targeted towards unemployed graduates, school leavers and retrenched workers.



PLACE & TRAIN
EMPLOY. TRAIN. RETAIN

Work-life integration instead of Work-life balance



Balance



Integration

Jeff Bezos' advice to Amazon employees is to stop aiming for work-life 'balance' — here's what you should strive for instead

Zoë Bernard Jan 10, 2019, 2:09 AM



CEO & Co-Founder Profile



- 16 years of experience in TVET education
(CEO of Malaysian Institute Of Technology Academy)
- CEO of MITstem International School focusing on STEM
and Advanced Technologies from World's Fortune 500
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